

**ANNUAL GENDER AND DEVELOPMENT (GAD) PLAN AND BUDGET  
FY 2016**

Sequence No.: 2016-000033

Organization: Philippine Atmospheric, Geophysical and Astronomical Services Administration

Organization Category: National Government,  
Attached Agency

Organization Hierarchy: Department of Science and Technology, Philippine Atmospheric, Geophysical and Astronomical Services Administration

Total Budget/GAA of Organization:

1,237,222,000.00

Total GAD Budget

212,436,500.00

212,436,500.00

Primary Sources

0.00

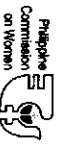
% of GAD Allocation:

17.17%

Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
1	2	3	4	5	6	7	8	9

**ORGANIZATION-FOCUSED ACTIVITIES**

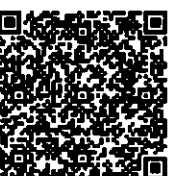
1	MCW Section 36. Gender Mainstreaming as a Strategy (on the Creation and Reconstitution of the Agency GAD Focal Point System)	As mandated by law. PAGASA GFPS is reconstituted and strengthened.	PAP: General Administration and Support Services	Issuance of Special Order on the Reconstitution and Strengthening of the PAGASA GAD Focal Point System.	Policy issued: - 1 policy on the Reconstitution and Strengthening of the PAGASA GAD Focal Point System	10,000.00	GAA	GFPS
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CHAIR, GAD FOCAL POINT SYSTEM

VICENTE B. MALANO, PH.D.  
ACTING ADMINISTRATOR,  
PAGASA



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2	PAGASA GFPS have a limited mechanism to implement, monitor and assess GAD initiatives.	GFPS have limited knowledge, skills and attitudes on GAD.	GAD PAPs are regularly assessed in terms of results and strategies.	PAP: General Administration and Support Services	Conduct of quarterly, mid and year-end GAD meeting and assessments.	Number of meetings - 4 Number of assessments conducted - 2 Number of assessments conducted	140,000.00	GAA	GFPS
						Number of agreements made - 6 agreements made			
3	Concerned staff have limited knowledge and skills on GAD.	Concerned staff have limited access to GAD-related trainings/seminars.	PAGASA staff have increased knowledge, skills and attitudes on GAD.	PAP: General Administration and Support Services	Participation in local seminars/conferences on GAD (i.e. initiated by PAGASA, PCW and other stakeholders).	Number of participants (sex-disaggregated) - 10 (M:5, F:5) participants	20,000.00	GAA	HR



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4	Republic Act (RA) 6949 s. 1990 declaring March 8 of every year as National Womens Day	As mandated by law	PAGASA Stakeholders have increased knowledge and appreciation on the roles and contributions of women in nation-building	PAP: General Administration and Support Services	Participation in GAD-related campaigns and celebrations (Celebration of National Women's Month).	Number of GAD-related activities conducted - 1 GAD-related activity conducted	100,000.00	GAA	GFPS
5	Republic Act (RA) 6949 s. 1990 declaring March 8 of every year as National Womens Day	As mandated by law.	PAGASA Stakeholders have increased knowledge and appreciation on the role and contributions of women in nation-building.	PAP: General Administration and Support Services	Participation in PCW's Kick Off activity on the 18 Day Campaign to End VAW	Number of PCW activity participated - 1 PCW Kick Off activity participated 100 (M:50, F:50) participants attended	50,000.00	GAA	GFPS



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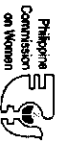
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IEC and learning materials lack gender and development perspective	Lack of access of concerned PAGASA staff to GAD-related trainings.	IEC materials are gender responsive.	MFO: Weather, Climate and Flood Forecasting / Warning and Other Related Services	Conduct of review of learning materials and IECs to integrate GAD perspective	Number and kinds of IEC materials produced - 6 IEC materials learning modules enhanced and produced (as flyers / posters / almanac for tropical cyclone / flood hazard / storm surge, etc.) and r /> 1 workshop conducted	150,000.00	GAA	Weather Division, Research and Development and Training Division, Climatology and Agrometeorology Division, Hydro-Meteorology Division

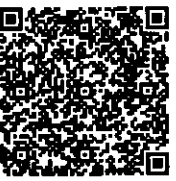
Number of workshop conducted - 1  
workshop conducted 3  
learning modules reviewed and enhanced 3 IECs reviewed and enhanced



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7 There is a need to establish and maintain sex disaggregated database of as per RA 9710 Section 36 on Gender Mainstreaming.	As mandated by law.	PAGASA has a sex disaggregated database.	MFO: Weather, Climate and Flood Forecasting / Warning and Other Related Services	Review and harmonize data collected by PAGASA. Issuance of Policy on the sex dis-aggregation of data.	Number of meetings conducted - 1 workshop conducted 1 sex disaggregated database established	20,000.00	GAA	Planning Unit and HR
8 PAGASA Regional staff have limited knowledge on GAD	PAGASA Regional staff have limited access to relevant GAD capacity development activities.	PAGASA Regional staff are capacitated on GAD.	PAP: General Administration and Support Services	Conduct of capacity buildings on GAD (Gender Sensitivity Training)	Number of staff (regional) trained- 90 (M:30, F:30) Regional personnel	1,200,000.00	GAA	HR
					Number of capacity development activities - 3 batches of GST			



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9	PAGASA Regional staff have limited knowledge on GAD	PAGASA staff have limited access to relevant GAD capacity development activities.	PAGASA staff and personnel are capacitated on GAD.	PAP: General Administration and Support Services	Conduct of training on Harmonized GAD Guidelines (Gender Analysis)	Number of staff trained- 20 (M:10, F:10) central office staff trained	50,000.00	GAA	HR
					Number of capacity development activities - 1 HGDDG Training conducted				
10	PAGASA Regional staff have limited knowledge on GAD	PAGASA staff have limited access to relevant GAD capacity development activities.	PAGASA staff and personnel are capacitated on GAD.	PAP: General Administration and Support Services	Conduct of Gender Sensitivity Training for Central Office personnel	Number of staff (central) trained- 75 (M:25, F:25) Central Office staff trained	150,000.00	GAA	HR
					Number of capacity development activities - 3 batches of GST				
11	GAD Committee experience difficulty in coordinating GAD activities and implementation of gender mainstreaming PAPs	Lack of technical expertise and admin personnel to implement gender mainstreaming PAPs	Gender mainstreaming PAPs is properly coordinated and implemented.	PAP: General Administration and Support Services	Hiring of additional personnel and consultant to assist and provide technical assistance on GAD	Hired GAD Consultant - Hired 1 GAD Consultant	600,000.00	GAA	GFPS and Administrative Division



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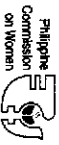
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12	Lack of facilities and equipment for the GAD Committee's use.	Lack of consciousness of GFPS to GAD	GAD Committee has adequate space and equipment for use during GAD meetings and related activities	PAP: General Administration and Support Services	Setting up of GAD Office	1 GAD Office - 1 refrigerator unit, 1 computer system, 1 fax machine, 2 wall clocks with battery, 1 typewriter table, 1 vertical cabinet, 1 computer chair	200,000.00	GAA	GFPS and Administrative Division
13					Weather Forecasting and Warning Services	Provision of office supplies and equipment - Office supplies and equipment provided	27,026,000.00	GAA	Weather Division
14					Flood Forecasting System		17,234,000.00	GAA	Hydro-Meteorology Division
15					Operation of Observation Network		165,486,500.00	GAA	PAGASA Regional Services Divisions
						<b>SUB-TOTAL</b>	<b>212,436,500.00</b>	<b>GAA</b>	
						<b>TOTAL GAD BUDGET</b>	<b>212,436,500.00</b>		

**ATTRIBUTED PROGRAM**



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Acting Administrator, PAGASA

Date

07/07/2016



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